

WORK EXPERIENCE

List positions in chronological order starting with current or most recent

Employer	Date Hired	Positions Held and Description of Duties	Reason for Leaving
Street Address	Date Separated		Name of Immediate Supv
City/State/Zip	Starting Salary		Title
Phone	Ending Salary		May we contact?

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REFERENCES

Name/Title	Address	Phone	Length of Time Known
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IMPORTANT – PLEASE READ BEFORE SIGNING

My signature constitutes my certification that my responses are true and complete and that I have read and understand this paragraph. Where an item is left blank, it is because there is no information within its scope. My signature further constitutes my authorization for The Great Lakes Companies, Inc. and subsidiaries to investigate the facts submitted and for those with relevant information, including, but without limitation, physicians, hospitals, schools, law enforcement agencies and my prior employers, to provide such information to The Great Lakes Companies, Inc. and subsidiaries, and I release them from any liability for doing so. A copy of this form shall serve as my authorization to release information and records. I hereby consent to undergo such drug screenings and post-offer medical examinations as The Great Lakes Companies, Inc. and subsidiaries may require (which may include obtaining body tissue or fluid samples and analysis of them). I understand and agree that any falsification or omission either on this form or in my responses to questions asked during the interviewing or examination process or on employment forms I may subsequently complete, including "I-9" forms, shall be grounds for immediate termination of employment, no matter when the falsification or omission is discovered. **I ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT IS TO BE 'AT WILL' AND THAT EITHER I OR MY EMPLOYER MAY TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE, UNLESS THE 'AT WILL' ARRANGEMENT IS MODIFIED BY A WRITTEN AGREEMENT SIGNED BY BOTH ME AND THE PRESIDENT OF THE GREAT LAKES COMPANIES, INC. AND/OR ONE OF ITS SUBSIDIARIES OR A COLLECTIVE BARGAINING AGREEMENT TO WHICH I AM BOUND**

Signature

Date

NOTICE TO EMPLOYEES AND APPLICANTS

All employees and applicants are entitled under the law to equal employment opportunity. If you believe you have been discriminated against in employment on the basis of race, color, religion, national origin, sex, or age, you are entitled to notify the Equal Employment Opportunity Commission, 1801 L Street NW, Washington, DC 20507

DO NOT WRITE BELOW THIS LINE

Interviewed By

Date